

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E81524

Participation : CTR

Employer : The Pokemon Company International

Status : Affected

Worksite : The Pokemon Company International

Survey Type : Online

Street : 333 108th Ave Ne

Response Rate : 95%

Jurisdiction : City of Bellevue

Survey Date : 4/7/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 42.1%

Drive Alone Rate : 57.9%

One-Way VMT per employee : 7.8

Average One-Way distance home to work : 12.2

Employees and Survey Response Information

Reported Total Employees at Worksite: 280

Surveys Distributed : 260

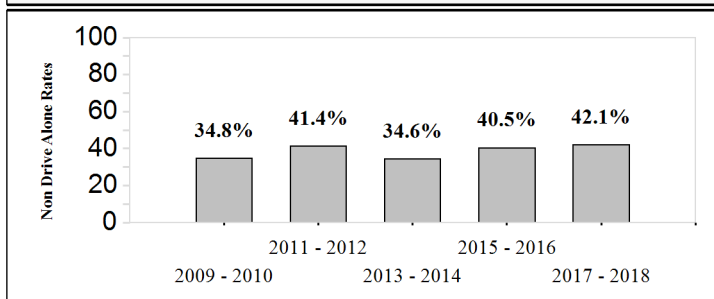
Surveys Returned : 246

Surveys Returned by CTR Affected* Employees : 212

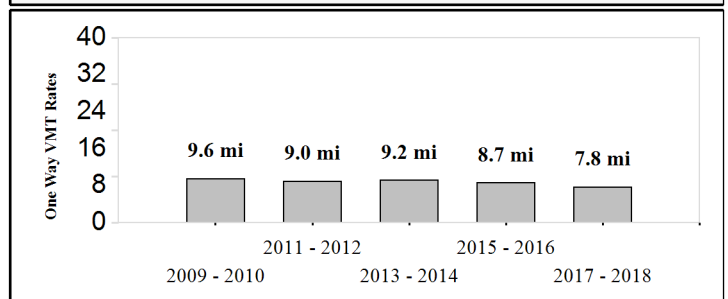
Total Estimated CTR Affected Employees at Worksite : 224

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

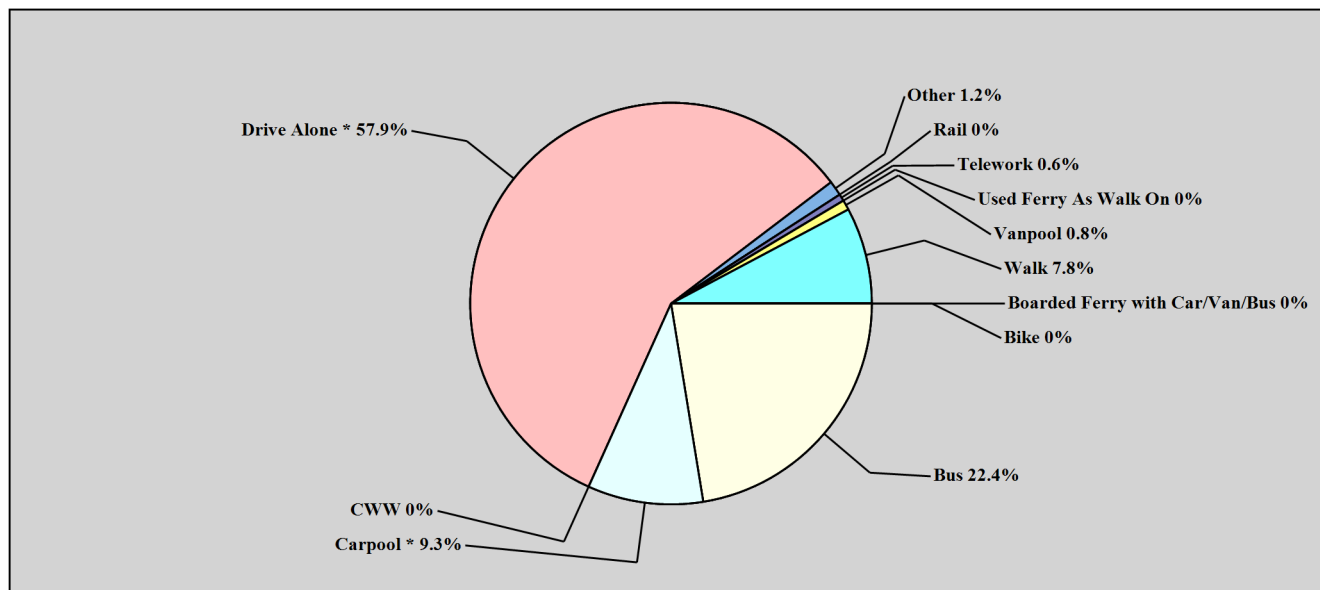
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	34.8%	31.7%	191	228	7.2	9.6	10.9
2011 - 2012	41.4%	40.9%	171	275	8.7	9.0	9.6
2013 - 2014	34.6%	33.3%	198	299	9.4	9.2	9.5
2015 - 2016	40.5%	41.2%	284	350	11.0	8.7	8.8
2017 - 2018	42.1%	43.2%	432	492	15.5	7.8	7.9
Target	40.4%				Target:	N/A	
% Point Change Target:	5.6				% Change Target:	N/A	
% Point Change from Baseline:	7.3				% Change from Baseline:	-18.8%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



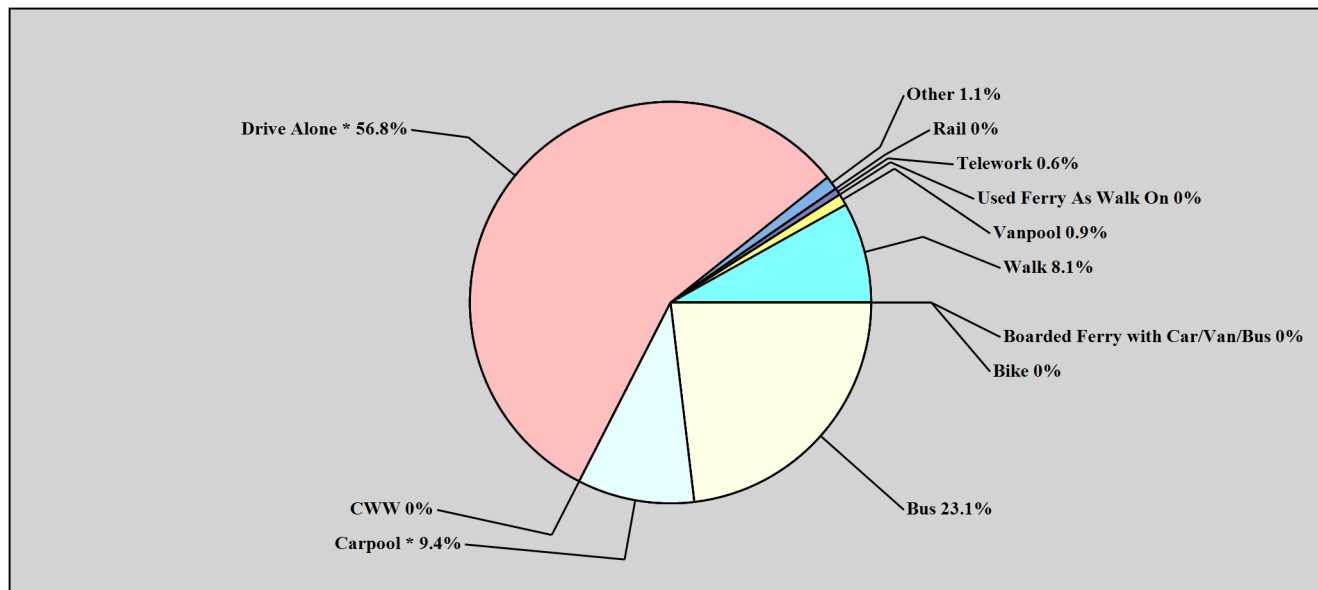
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	723	57.9%	59.4%	152	61.8%	63.3%
Carpool *	116	9.3%	10.2%	31	12.6%	13.3%
Vanpool	10	0.8%	1.4%	2	0.8%	1.9%
Bus	280	22.4%	18.3%	63	25.6%	20.9%
Rail	0	0.0%	0.1%	0	0.0%	0.6%
Bike	0	0.0%	0.4%	0	0.0%	1.9%
Walk	97	7.8%	9.7%	19	7.7%	9.5%
Telework	7	0.6%	0.0%	4	1.6%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	15	1.2%	0.5%	4	1.6%	1.9%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	609	56.8%	58.8%	129	60.8%	63.0%
Carpool *	101	9.4%	10.3%	28	13.2%	11.9%
Vanpool	10	0.9%	1.5%	2	0.9%	1.5%
Bus	248	23.1%	18.9%	56	26.4%	21.5%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.3%	0	0.0%	1.5%
Walk	87	8.1%	9.7%	17	8.0%	9.6%
Telework	6	0.6%	0.0%	3	1.4%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	12	1.1%	0.6%	2	0.9%	2.2%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	130	53%	246	100%
1 Days	10	4%	116	47%
2 Days	6	2%	106	43%
3 Days	4	2%	100	41%
4 Days	4	2%	96	39%
5 Days	82	33%	92	37%
6 or More Days	10	4%	10	4%

Count by Occupancy of Carpools and Vanpools

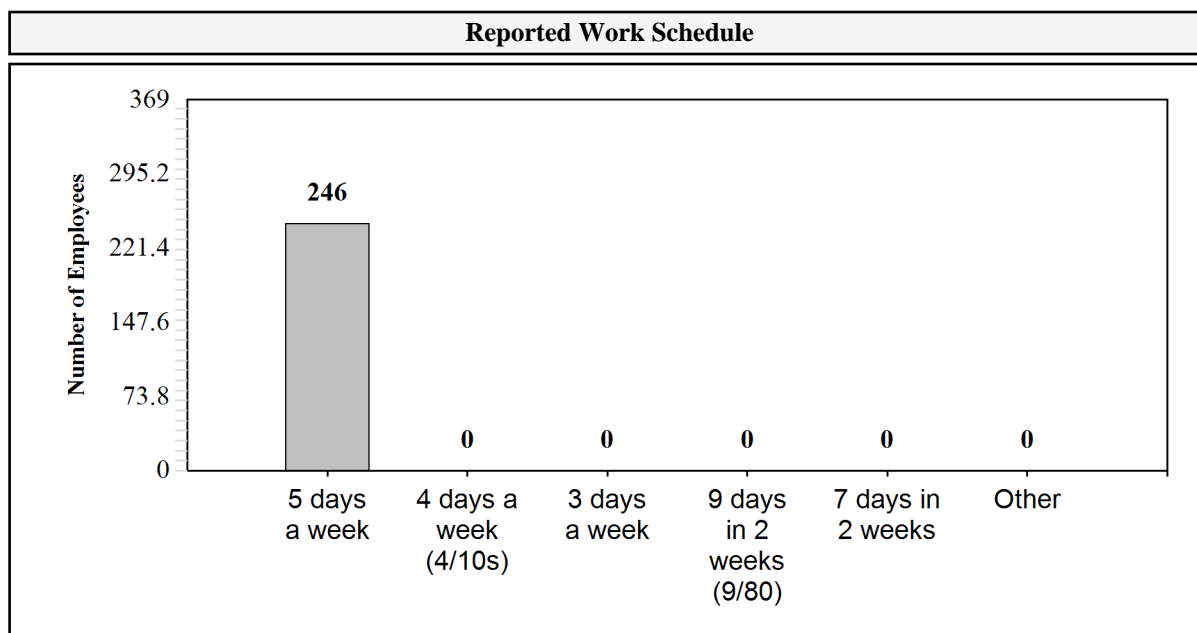
Q.4 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	91
3	Carpool	25
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	5
5	Vanpool	5
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

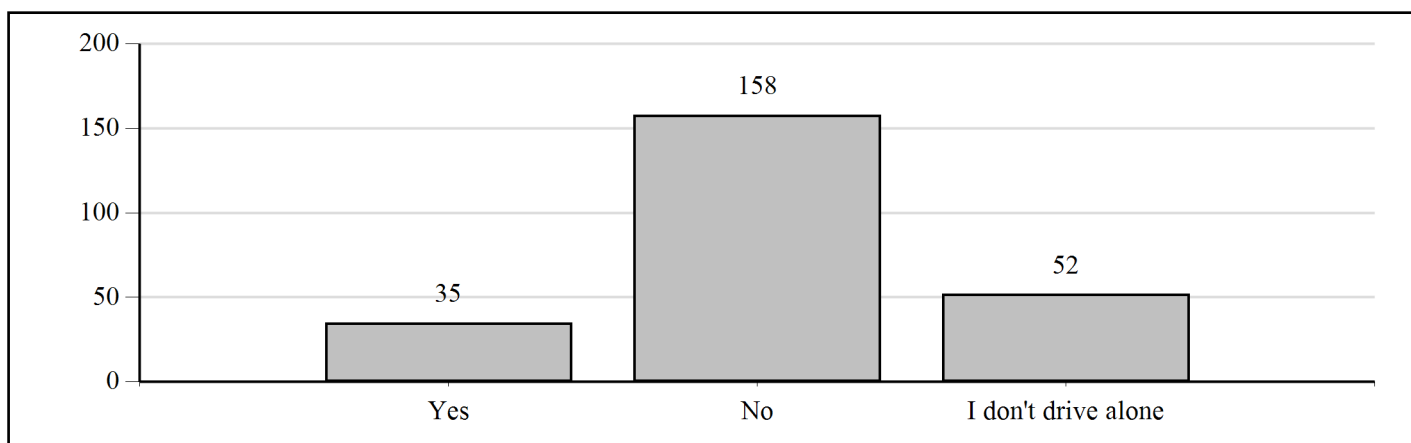
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	246	100%
4 days a week (4/10s)	0	0%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	168	68.3%
Occasionally, on an as-needed basis	71	28.9%
1-2 days/month	7	2.8%
1 day/week	0	0.0%
2 days/week	0	0.0%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	78	14.2%
To save time using the HOV lane	58	10.5%
Other	57	10.3%
To save money	56	10.2%
Environmental and community benefits	53	9.6%
Personal health or well-being	49	8.9%
Financial incentives for carpooling, bicycling or walking.	47	8.5%
I have the option of teleworking	39	7.1%
Driving myself is not an option	37	6.7%
Cost of parking or lack of parking	32	5.8%
I receive a financial incentive for giving up my parking space	22	4.0%
Emergency ride home is provided	18	3.3%
Preferred/reserved carpool/vanpool parking is provided	5	0.9%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	167	29.9%
I like the convenience of having my car	149	26.7%
Family care or similar obligations	90	16.1%
Other	67	12.0%
My commute distance is too short	31	5.6%
Bicycling or walking isn't safe	23	4.1%
I need more information on alternative modes	15	2.7%
My job requires me to use my car for work	11	2.0%
There isn't any secure or covered bicycle parking	5	0.9%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	28	11.38%	20	16	0	0	0	0	0	97	0	0	0	0	12
98033	13	5.28%	45	0	0	0	20	0	0	0	0	0	0	0	1
98052	13	5.28%	48	5	0	0	11	0	0	0	0	0	0	0	0
98034	10	4.07%	30	10	0	0	5	0	0	0	0	0	0	0	2
98103	8	3.25%	9	8	0	5	16	0	0	0	0	0	0	0	0
98005	7	2.85%	30	5	0	0	0	0	0	0	0	0	0	0	0
98006	6	2.44%	28	0	0	0	5	0	0	0	0	0	0	0	0
98007	6	2.44%	10	0	0	0	20	0	0	0	0	0	0	0	0
98059	6	2.44%	23	7	0	0	2	0	0	0	0	0	0	0	0
98072	6	2.44%	24	1	0	0	5	0	0	0	0	0	0	0	0
98102	6	2.44%	20	0	0	0	8	0	0	0	0	0	0	0	0
98122	6	2.44%	15	0	0	0	16	0	0	0	0	0	0	0	0
98133	6	2.44%	15	15	0	0	0	0	0	0	0	0	0	0	0
98012	5	2.03%	0	2	0	0	25	0	0	0	0	0	0	0	0
98029	5	2.03%	20	3	0	0	2	0	0	0	0	0	0	0	0
98053	5	2.03%	27	0	0	0	0	0	0	0	0	0	0	0	0
98109	5	2.03%	15	0	0	0	10	0	0	0	0	0	0	0	0
98115	5	2.03%	20	7	0	0	0	0	0	0	1	0	0	0	0
98125	5	2.03%	9	0	0	0	15	0	0	0	0	0	0	0	0
98021	4	1.63%	17	4	0	0	0	0	0	0	1	0	0	0	0
98045	4	1.63%	20	0	0	0	0	0	0	0	0	0	0	0	0
98058	4	1.63%	21	2	0	0	0	0	0	0	0	0	0	0	0
98116	4	1.63%	19	1	0	0	0	0	0	0	0	0	0	0	0
98144	4	1.63%	16	0	0	0	4	0	0	0	0	0	0	0	0
98011	3	1.22%	9	6	0	0	0	0	0	0	0	0	0	0	0
98031	3	1.22%	14	1	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98056	3	1.22%	15	0	0	0	0	0	0	0	0	0	0	0	0
98057	3	1.22%	10	0	0	0	5	0	0	0	0	0	0	0	0
98101	3	1.22%	0	0	0	0	15	0	0	0	0	0	0	0	0
98112	3	1.22%	5	0	0	0	11	0	0	0	0	0	0	0	0
98204	3	1.22%	10	0	0	0	5	0	0	0	0	0	0	0	0
98008	2	0.81%	10	0	0	0	0	0	0	0	0	0	0	0	0
98020	2	0.81%	0	5	0	0	4	0	0	0	0	0	0	0	0
98027	2	0.81%	5	0	0	0	5	0	0	0	0	0	0	0	0
98028	2	0.81%	12	0	0	0	0	0	0	0	0	0	0	0	0
98036	2	0.81%	5	0	0	0	5	0	0	0	0	0	0	0	0
98037	2	0.81%	0	0	0	0	10	0	0	0	0	0	0	0	0
98065	2	0.81%	6	4	0	0	0	0	0	0	2	0	0	0	0
98074	2	0.81%	7	3	0	0	0	0	0	0	0	0	0	0	0
98105	2	0.81%	0	0	0	0	10	0	0	0	0	0	0	0	0
98106	2	0.81%	9	1	0	0	0	0	0	0	0	0	0	0	0
98107	2	0.81%	5	0	5	0	0	0	0	0	0	0	0	0	0
98126	2	0.81%	5	4	0	0	1	0	0	0	0	0	0	0	0
98146	2	0.81%	10	0	0	0	0	0	0	0	0	0	0	0	0
98155	2	0.81%	8	0	0	0	2	0	0	0	0	0	0	0	0
98198	2	0.81%	5	3	0	0	0	0	0	0	0	0	0	0	0
98208	2	0.81%	0	0	0	0	10	0	0	0	0	0	0	0	0
98258	2	0.81%	5	0	0	0	5	0	0	0	0	0	0	0	0
98296	2	0.81%	5	0	0	0	3	0	0	0	3	0	0	0	0
98010	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
98014	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	0.41%	0	0	0	0	5	0	0	0	0	0	0	0	0
98032	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
98038	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98043	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
98087	1	0.41%	0	3	0	0	2	0	0	0	0	0	0	0	0
98104	1	0.41%	0	0	0	0	5	0	0	0	0	0	0	0	0
98110	1	0.41%	0	0	0	0	5	0	0	0	0	0	0	0	0
98117	1	0.41%	0	0	5	0	0	0	0	0	0	0	0	0	0
98119	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
98121	1	0.41%	0	0	0	0	5	0	0	0	0	0	0	0	0
98136	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
98177	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
98203	1	0.41%	2	0	0	0	3	0	0	0	0	0	0	0	0
98270	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
98272	1	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0